



Yearly Status Report - 2019-2020

Part A

Data of the Institution

Part A	
Data of the Institution	
1. Name of the Institution	J.M.J. COLLEGE FOR WOMEN (Autonomous)
Name of the head of the Institution	Dr.Sr.Shiny K.P
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	08644-227994
Mobile no.	9441613054
Registered Email	jmjtenali@gmail.com
Alternate Email	kochappillyshiny@gmail.com
Address	JMJ College for Tenali, Morrispet, Tenali , Guntur (District), Andhra Pradesh, India-522202
City/Town	Tenali
State/UT	Andhra Pradesh
Pincode	522202

2. Institutional Status																																					
Autonomous Status (Provide date of Conformant of Autonomous Status)	29-Jun-2005																																				
Type of Institution	Women																																				
Location	Semi-urban																																				
Financial Status	Self financed and grant-in-aid																																				
Name of the IQAC co-ordinator/Director	Ms M Aruna																																				
Phone no/Alternate Phone no.	08644225994																																				
Mobile no.	9290728723																																				
Registered Email	iqacjmj@gmail.com																																				
Alternate Email	arunamallavalli@gmail.com																																				
3. Website Address																																					
Web-link of the AQAR: (Previous Academic Year)	http://www.jmjcollege.ac.in/pdf/AOAR/2018-19%20AOAR%20Report%20Submitted%20to%20NAAC.pdf																																				
4. Whether Academic Calendar prepared during the year	Yes																																				
if yes,whether it is uploaded in the institutional website: Weblink :	http://www.jmjcollege.ac.in/pdf/JMJ%20College%20For%20Women%20Tenali%20Calendar%202019-2020.pdf																																				
5. Accrediation Details																																					
<table border="1"> <thead> <tr> <th rowspan="2">Cycle</th> <th rowspan="2">Grade</th> <th rowspan="2">CGPA</th> <th rowspan="2">Year of Accrediation</th> <th colspan="2">Validity</th> </tr> <tr> <th>Period From</th> <th>Period To</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Four Star</td> <td>73.46</td> <td>1999</td> <td>09-Oct-1999</td> <td>08-Oct-2004</td> </tr> <tr> <td>2</td> <td>B++</td> <td>82.10</td> <td>2006</td> <td>17-Oct-2006</td> <td>16-Oct-2012</td> </tr> <tr> <td>3</td> <td>B</td> <td>2.75</td> <td>2013</td> <td>08-Jul-2013</td> <td>07-Jul-2018</td> </tr> <tr> <td>4</td> <td>B++</td> <td>2.93</td> <td>2019</td> <td>01-May-2019</td> <td>30-Apr-2024</td> </tr> </tbody> </table>						Cycle	Grade	CGPA	Year of Accrediation	Validity		Period From	Period To	1	Four Star	73.46	1999	09-Oct-1999	08-Oct-2004	2	B++	82.10	2006	17-Oct-2006	16-Oct-2012	3	B	2.75	2013	08-Jul-2013	07-Jul-2018	4	B++	2.93	2019	01-May-2019	30-Apr-2024
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3	B	2.75	2013	08-Jul-2013	07-Jul-2018																																
4	B++	2.93	2019	01-May-2019	30-Apr-2024																																
6. Date of Establishment of IQAC	24-Jul-2004																																				

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture

Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Submitted AQAR to NAAC	17-Jul-2020 1	32
Regular Meetings are conducted by IQAC	04-Mar-2020 1	18
Regular Meetings are conducted by IQAC	05-Feb-2020 1	18
Regular Meetings are conducted by IQAC	06-Jan-2020 1	19
Regular Meetings are conducted by IQAC	03-Dec-2019 1	19
Regular Meetings are conducted by IQAC	05-Nov-2019 1	18
Regular Meetings are conducted by IQAC	04-Oct-2019 1	18
Regular Meetings are conducted by IQAC	03-Sep-2019 1	19
Regular Meetings are conducted by IQAC	08-Aug-2019 1	19
Regular Meetings are conducted by IQAC	02-Jul-2019 1	19

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8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Institute	GDA (XII Plan)	UGC	2020 365	4000000
Institute	Two B.Voc Courses under NSQF	UGC	2020 365	5964000
Department	Financial Assistance for Organizing a Seminar from NCW	National Commission for Women, New Delhi	2020 365	150000

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9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC	View File
10. Number of IQAC meetings held during the year :	9
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	View File
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	Yes
If yes, mention the amount	100000
Year	2020

12. Significant contributions made by IQAC during the current year(maximum five bullets)

IQAC played a vital role in the National Assessment and Accreditation Council (NAAC) 4th Cycle Accreditation at B Grade Level with CGPA of 2.93/4.00 on 3rd 4th April 2019. ? College conducted one week Student Induction Programme for I Degree students from 17th to 22nd June, 2019. IQAC Members were the resource persons. ? The IQAC along with Management framed Quality Policy for the institution to promote quality culture and impart quality education and to maintain quality standards of the institution. ? IQAC played a great role in preparation for grant of autonomous status to the college. The UGC Peer Team visited the college on 14th 15th October, 2019 to evaluate the Performance and Academic Attainments for the Extension of Autonomous Status. ? IQAC Prepared and submitted a report to the National Institutional Ranking Framework (NIRF) for India Ranking 2020 on 21.11.2019. ? Monthly Collection of Data for the compilation of AQAR 201920 ? Taken Feedback from stakeholders and analyzed and measures were taken for the further improvement ? IQAC encouraged the staff and students to register for online certificate courses and many completed MOOCs and NPTEL online courses on various topics. ? Under the guidance of IQAC four National Seminars were organized by various departments. IQAC organized two day National Workshop on Quality Apprenticeship to Enhance the Competence and Employability of the youth on 31st January to 1st February, 2020. And IQAC along with the departments of Physics Zoology organized two day workshop for all faculty on Intellectual Property Rights: Importance and Scope for Young Researchers and Students as a Career Option by Dr.P.Veera Brahmachari, Asst.Prof.Krishan University, Machilipatnam on 3rd 4th January 2020.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes				
No Data Entered/Not Applicable!!!					
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14. Whether AQAR was placed before statutory body ?	Yes				
<table border="1"> <thead> <tr> <th>Name of Statutory Body</th> <th>Meeting Date</th> </tr> </thead> <tbody> <tr> <td>Academic Council and College Planning & Standing Committee</td> <td>17-Jun-2020</td> </tr> </tbody> </table>		Name of Statutory Body	Meeting Date	Academic Council and College Planning & Standing Committee	17-Jun-2020
Name of Statutory Body	Meeting Date				
Academic Council and College Planning & Standing Committee	17-Jun-2020				
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	Yes				
Date of Visit	03-Apr-2019				
16. Whether institutional data submitted to AISHE:	Yes				
Year of Submission	2020				
Date of Submission	10-Jan-2020				
17. Does the Institution have Management Information System ?	Yes				
If yes, give a brief descripton and a list of modules currently operational (maximum 500 words)	? The College operates Management Information System for the smooth functioning of the management and disseminating information to different stakeholders. The information provided below is the modules on which the College operates ? Students Application Entries ? Admissions Processing ? Daily Attendance, Students' Profile, Students Class wise Reports and Group Wise Reports ? Fee Payment Receipts This software is used by CSS property using javascript developed by PHP script coding. ? Hostellers' Profile ? Automated SMSs to the Parents ? Communicating important information to the public through website and conventional notices ? Online Student Certificate Verification System ? Sending leave applications (DL EL) through online portal ? Online Student Satisfaction Survey ? Online Registration for Alumnae ? BioMetric Attendance for staff and Students ?				

Examination Management Software (EMS) is used for storing, retrieving, managing and aggregating examination objects and online Results. It is 100 automation software of autonomous examination structure and it has several modules like Administration, Students detail, Marks, Reports, Cluster and Grades Management. ? Online II MID Examinations through Software ? Library is fully automated and functions through NEWGEN LIB Software

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Design and Development

1.1.1 – Programmes for which syllabus revision was carried out during the Academic year

Name of Programme	Programme Code	Programme Specialization	Date of Revision
BA	01HPSEgT	History, Politics, Special English - Telugu Medium	23/09/2019
BA	01HPSTT	History, Politics, Special Telugu - Telugu Medium	23/09/2019
BA	01HPEcT	History, Politics, Economics - Telugu Medium	23/09/2019
BSc	31MPCT	Mathematics, Physics, Chemistry - Telugu Medium	23/09/2019
BSc	31BZCT	Botany, Zoology, Chemistry - Telugu Medium	23/09/2019
BSc	31H.Sc.T	Home Science - Telugu Medium	23/09/2019
BSc	31MPCsES	Mathematics, Physics, Computer Science - English Medium (SF)	23/09/2019
BSc	31MSCsES	Mathematics, Statistics, Computer Science - English Medium (SF)	23/09/2019
BCom	11GT	B.Com (General - Telugu Medium	23/09/2019
BBA	41ES	Bachelor of Business Administration - English Medium(SF)	23/09/2019

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1.1.2 – Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
No Data Entered/Not Applicable !!!				
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1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the Academic year

Programme/Course	Programme Specialization	Dates of Introduction
Null	0	Null
No file uploaded.		

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the College level during the Academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BSc	MPC (EM)	16/04/2019
BSc	CBZ (EM)	16/04/2019
BSc	MPCs (EM)	16/04/2019
BSc	MSCs (EM)	16/04/2019
BSc	Home Science (EM)	16/04/2019
BSc	MPC (TM)	16/04/2019
BSc	CBZ (TM)	16/04/2019
BSc	Home Science	16/04/2019
BA	Special English	16/04/2019
BA	Special Telugu	16/04/2019
BA	Economics	16/04/2019
BCom	Banking	16/04/2019
BCom	Computer Science	16/04/2019
BBA	Finance	16/04/2019

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Communication Soft Skills	17/06/2019	603
Human Values Professional Ethics	17/06/2019	319
Beauty care science	17/06/2019	98
Tailoring	17/06/2019	65
Medical Lab Assistant training (M.L.T)	17/06/2019	164

N.C.C. Elective	17/06/2019	67
Journalism	17/06/2019	15
Natural Farming	17/06/2019	20
Mushroom cultivation	17/06/2019	30
Adobe Photoshop	17/06/2019	84
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1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
MCom	<ul style="list-style-type: none"> •Capital Structure • Funds Flow Statement Analysis • Working Capital Management •Ratio Analysis •Leverage Analysis 	7
BCom	<ul style="list-style-type: none"> •Indian Merchant Banking System • Banking & Non-Banking System • De-MAT Services • Indian Housing Finance System • Corporate training on Accounting by Kumar Pump Industries, Tenali 	27
BBA	<ul style="list-style-type: none"> •Housing Finance in Andhra Bank in Tenali town 	3
BSc	<ul style="list-style-type: none"> Home Science •A Study on Emotional Maturity of Adolescent Girls • A Study on Decision Making of Adolescent Girls • A Study on Emotional Intelligence of Adolescent Girls 	17
BSc	<ul style="list-style-type: none"> Zoology- • A Study Project on Poultry Layers • A Study Project on Available Fin Fish & Shell Fish in Tenali, Domestic Fish Market • Visit to Fish farm, Kuchipudi, Amruthaluru Mandal, Guntur Dist A P. • Visit Shrimp Processing Unit Royal Marine Impese 	32
BA	<ul style="list-style-type: none"> Telugu- • Nandhivelugu Devalaya Charithra • Gunadhala Punyakshethram Visishtatha 	8
BA	<ul style="list-style-type: none"> English- • The Beginnings of British 	20

	Literature • Old English (Anglo-Saxon) and Medieval Literature • Non-Finite Clauses in English. • Women Empowerment in India • Importance of English Language Teaching in India.	
BSc	Physics-• Wind Generation • Solar Photovoltaic Cell and Solar Systems • Performance of a Magnetically Suspend flywheel developed Home paper titled • Solar Energy & Wind energy	17
BSc	Chemistry-Food Adulteration	26
BA	Economics-• Agriculture Markets (Primary,Secondary) • Cropping Patterns & Cash Crops • Problems of Agriculture Marketing • FCI Tobacco Board • Growth and Productivity • Agriculture allied Sectors • Growth and Productivity Trends in India • Marketing	32
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
<p>Feedbacks were obtained from all classes of students, alumnae, parents, Faculty and Non-teaching staff through online and offline mode. Questionnaires were prepared by IQAC and the feedback taken from various stakeholders were statically analyzed, tabulated and discussed informed the staff for necessary action to improve the quality in teaching methodology. Principal gives instructions and guidance to the staff if needed to enhance the quality in teaching and learning. Self-Evaluation or Self-appraisal is prepared by each teacher and this enables them to refine, modify, and change the directions and</p>

teaching methodology to meet the needs of the students. The Principal interact with the teachers and addresses the required areas of improvement. She also evaluates and deliberates with each staff personally motivating her/him to look at specific areas where growth is needed. Feedback is collected from parents during Parent Teacher Meetings (PTMs). The feedback obtained from parents, students, alumnae are analyzed by the Academic Committee along with IQAC and taken into account for the further development. Feedback is taken on various aspects of the institution such as curriculum, teaching methodology, use of ICT in the classroom, learning resources, Library, skill development courses, administration and academics. The feedback analysis shows that ? Curriculum design and Course content for various programmes are good ? Learning resources (Classrooms Laboratories and other facilities) are very good. ? Teaching methodology is satisfactory and need to use more ICT enabled classroom techniques ? Placement is enhanced ? Number of skill based Certificate Courses need to be offered The following actions were taken by the management ? Integration of E-Learning resources and using Google Class room in day-to-day teaching and learning is introduced ? Encouraged the departments to conduct various skill based certificate courses like Self Defence training, Photography, Big Data Hadoop, Python Data Analysis to enhance the employability opportunities of the students. ? Organizing Faculty Development Programmes, Seminars and Workshops to enrich the faculty and the quality of teaching and learning. ? Motivating the Faculty to write research articles and Research Projects and publish in UGC recognized journals, Scopus and Web of Science journals ? Encouraging the staff to register and pursue Ph.D.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BCom	General -TM	60	50	17
BCom	General-EM	60	20	Nil
BCom	Computers	80	90	54
BBA	BBA	60	8	2
BA	History, Political Science, Telugu-(TM)	20	29	8
BA	History, Political Science, Telugu-(EM)	20	27	Nil
BA	History, Political Science, English- (TM)	20	29	Nil
BA	History, Political Science, English- (EM)	20	27	16
BA	History, Economics, Political	20	28	7

	Science-(TM)			
BA	History, Economics, Political Science-(EM)	20	30	7
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2019	998	89	54	6	9

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
59	59	17	18	5	10

[View File of ICT Tools and resources](#)

[View File of E-resources and techniques used](#)

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

JMJ College has a strong Mentoring cum Ward System to monitor student progression both in academic and co-curricular activities. Each faculty acts as a mentor and 20 to 25 students are allotted to each faculty. Objectives: ? To promote better learning and improve the academic performance of the slow learners ? To bring out their potentialities and skills ? To create a friendly teacher –students relationship ? To identify the strength and weakness of the learners and empower them according to their ability and skills Mentoring the students begins from 1st Semester in the First Year and continues till the students complete their VI Semester in the Final Year. The mentoring system facilitates understanding of students' issues and the staff members take measures to promote better learning habits. Counseling is given to the students as per their need by a full time Counselor who is available for the students in the college. The mentor meets the students every week and enquires about their individual progress and helps the students personally to grow academically, psychologically, emotionally and socially. Impact: ? Mentoring – Ward system enabled the students to achieve academic excellence and competence in various skills Students developed their personality specially learnt to be disciplined and responsible for their learning ? It helped the students to attend the classes regularly and to achieve their goal. ? Created a healthy and friendly learning environment in the class room which improved the academic performance of the slow learners ? Improved the result and the quality in teaching and learning ? The teachers learnt to extend their service and help them to attain holistic development.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
1087	59	1:18

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D

59	59	Nil	6	12
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2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2019	Dr.Sr.Shiny.K.P	Principal	AP State Pratibha Puraskar Award 2020
2019	Dr.N.Vimala Devi	Lecturer	Ph.D Award

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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BSc	31	II SEM	16/04/2019	12/06/2019
BCom	21	II SEM	16/04/2019	12/06/2019
BA	10	II SEM	16/04/2019	12/06/2019
BBA	41	IV SEM	15/04/2019	07/06/2019
BSc	31	IV SEM	15/04/2019	07/06/2019
BCom	21	IV SEM	15/04/2019	07/06/2019
BA	10	IV SEM	15/04/2019	07/06/2019
BSc	31	VI SEM	09/04/2019	04/05/2019
BCom	21	VI SEM	09/04/2019	04/05/2019
BA	10	VI SEM	09/04/2019	04/05/2019

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2.5.2 – Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

Number of complaints or grievances about evaluation	Total number of students appeared in the examination	Percentage
54	1565	3.50

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://jmjcollege.ac.in/pdf/AOAR/CRITERIA%202.6.1%20PROGRAM%20OUTCOMES%20for%20Website.pdf>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
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41	BBA	BBA	3	3	100
31	BSc	MSCs	38	34	89
31	BSc	MPCs	53	42	75
31	BSc	CBZ. (TM)	9	8	89
31	BSc	CBZ. (EM)	43	41	95
21	BCom	Computers	37	26	70
21	BCom	General	12	11	92
10	BA	B.A. Spl.Economics	8	8	100
10	BA	B.A. Spl.English	8	6	75
10	BA	B.A. Spl.Telugu	4	4	100
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<http://jmjcollege.ac.in/pdf/Report%20on%20Student%20Satisfaction%20Survey%202019-2020.pdf>

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Promotion of Research and Facilities

3.1.1 – The institution provides seed money to its teachers for research

Yes
Name of the teacher getting seed money
Dr.R.Poornima
View File

3.1.2 – Teachers awarded National/International fellowship for advanced studies/ research during the year

Type	Name of the teacher awarded the fellowship	Name of the award	Date of award	Awarding agency
Nill	0	0	Nill	0
No file uploaded.				

3.2 – Resource Mobilization for Research

3.2.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Nill	Nill	Nill	334100	334100

Nil	365	Non Govt. Bodies	106600	106600
Nil	365	Management	227500	227500
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3.2.2 – Number of ongoing research projects per teacher funded by government and non-government agencies during the years

0

3.3 – Innovation Ecosystem

3.3.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Seminar on Modern Applications of Chemistry in Engineering and sciences	Chemistry	22/11/2019
Workshop on Teaching and Learning with Google classroom	Management	02/01/2020
Workshop on Intellectual Property Rights	Physics Zoology	03/01/2020
Workshop on Renewable Energy	Physics	06/01/2020
Workshop on Organic Farming and Sustainable Agriculture	Botany	08/01/2020
Workshop on Gandhian Principles and his idea of Gramaswaraj	Political science	10/01/2020
Workshop on Mathematics and Mathematics Applications	Mathematics	22/01/2020
Workshop on Immune diversity and Antigens	Zoology	23/01/2020
Workshop on Gaussian and Gauss View Techniques	Chemistry	24/01/2020
One day National seminar on Emerging Technologies in Business	Commerce	29/01/2020
Two day National workshop on Quality apprenticeship to enhance the competence and employability of the youth	IQAC	31/01/2020
Workshop on Role of Andhra in Indian National Moment	History	18/02/2020

Work shop on Intellectual Property Rights	Commerce	19/02/2020
Workshop on Self Awareness and Personality Development	Management	03/06/2019
Workshop on Quality improvement and sustenance in higher education	Management	11/06/2019
Workshop on Research and quality paper publications	Management	15/06/2019
State Level workshop on conceptualizing effective strategies to develop speaking skills	English	20/11/2019
Work shop on Varudu Natakam	Telugu	03/12/2019
Seminar on Political parties or Indian democracy: current scenario regional political parties	Political science	27/11/2019
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3.3.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
ISO 9001:2015	JMJ College for Women	HYM International Certification	10/01/2020	Providing Quality Education
Best Library Award	JMJ College- Library Committee	Acharya Nagarjuna Unive rsity, Guntur	11/09/2020	Certificate of Merit
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3.3.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsered By	Name of the Start-up	Nature of Start-up	Date of Commencement
0	0	0	0	0	Null
No file uploaded.					

3.4 – Research Publications and Awards

3.4.1 – Ph. Ds awarded during the year

Name of the Department	Number of PhD's Awarded
English	1

3.4.2 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
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National	Telugu	2	Nil
National	Mathematics	2	Nil
National	Zoology	1	Nil
National	Commerce	1	Nil
International	English	10	Nil
International	Mathematics	2	Nil
International	Chemistry	9	Nil
International	Home Science	6	Nil
International	Zoology	3	Nil
International	Political Science	1	Nil
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3.4.3 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Economics	4
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3.4.4 – Patents published/awarded during the year

Patent Details	Patent status	Patent Number	Date of Award
0	Nil	0	Nil
No file uploaded.			

3.4.5 – Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Challenges faced by Elderly - Solution	Dr. Sr. Shiny KP	IJR ISSN No: 2236 - 6124 Vol-8, Spl Edn-5	2019	0	JMJ College for Women(A), Tenali	Nil
Motivation in English Language Learning	Dr. Sr. Shiny KP	ISSN No. 0022-1945, Volume XII, Issue I https://app.box.com/s/2b4q6eg1s3wkuizh8c8ik0p1e5em5pmw	2020	0	JMJ College for Women(A), Tenali	Nil
Significance of English Language in Present-Day World	Dr. Sr. Shiny KP	ISSN No. 0886-9367, Volume XII, Issue I https://app.box.com/s/2b4q6eg1s3wkuizh8c8ik0p1e5em5pmw	2020	6.3	JMJ College for Women(A), Tenali	Nil

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Student Motivation in English Language Learning	Dr. Sr. Shiny KP	JICR a UGC care Approved Group II 0022-1945, Vol- XII, ISuue - I https://ap.p.box.com/s/2b4q6eg1s3wkuizh8c8ik0ple5em5pmw	2020	0	JMJ College for Women(A), Tenali	Nil
English Language and literature Teaching Methods in College Research	Dr.N.Vimala Devi,	Science, Technology and Development ISSN: 0950-0707 http://journalstd.com/gallery/4-2020.pdf	2020	6.1	JMJ College for Women(A), Tenali	6
Synthesis , Characterization, DNA binding , propensity , nuclease efficacy , antioxidant and antimicrobial activities of Cu(II), Co(II) and Ni(II) complexes derived from 4- (trifluoromethoxy) aniline schiff bases	Ms. V. Sumalatha	Chemical Data Collection http://doi.org/10.1016/f.cdc.2019.100213	2020	10	JMJ College for Women(A), Tenali	10
Synthesis , Characterization, cytotoxicity	Ms. V. Sumalatha	Inorganic chemistry communications. Web	2019	1	JMJ College for Women(A), Tenali	1

y ,DNA binding and anti oxidant studies of binary and ternary metal complexes of Co(II)		Link: http://dot.org/10.1.016/J.imoche.2019.107590				
Investigation on Co(II), Ni(II), Cu(II) and Zn(II) complexes derived from Quadridentate salen-type schiff base: Structure , characterization , DNA interactions, anti oxidant , proficiency and biological evaluation	Ms. V. Sumalatha	Chemical Data Collections (Elsevier) https://www.sciencedirect.com/science/article/abs/pii/S2405830020301439	2020	2	JMJ College for Women(A), Tenali	2
Role of Govt, Famiky Society in implementation of welfare scheme for the blishful life of Senior citizens	Dr. Ch. Sarojini	IJ of Scientific Research Review ISSN:2236-6424 , Issue-5 May-2019	2019	5.7	JMJ College for Women(A), Tenali	5
N.S on Problems related to care of Elderly Women, Pragmatic solution to deal with them	Ms. M. Aruna	IJ of Scientific Research Review ISSN:2236-6424 , Issue-5 May-2019	2019	5.7	JMJ College for Women(A), Tenali	5

3.4.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
Synthesis , Characterization, DNA binding , propensity , nuclease efficacy , antioxidant and antimicrobial activities of Cu(II), Co(II) and Ni(II) complexes derived from 4- (trifluoromethoxy) aniline schiff bases	Ms.V.Sumalatha	Chemical Data Collections (Elsevier)	2019	2	10	Department of Chemistry (OU), and JMJC College for Women(A), Tenali, Guntur, A.P
Determination of flecainide acetate and its degradation impurities by UPLC - MS	Ms.K.Gee thabhavani	Current Trends in Biotechnology and Pharmacy	2019	1	1	Department of Chemistry, JMJC College for Women(A), Tenali, Guntur, A.P
Synthesis , Characterization, cytotoxicity ,DNA binding and antioxidant studies of binary and ternary metal complexes of Co(II)	Ms.V.Sumalatha	Inorganic Chemistry Communication(Elsevier)	2019	2	2	Department of Chemistry (OU), and JMJC College for Women(A), Tenali, Guntur, A.P

Investigation on Co(II), Ni(II), Cu(II) and Zn(II) complexes derived from Quadridentate salen-type Schiff base: Structure, characterization, DNA interactions, anti oxidant, proficiency and biological evaluation	Ms.V.Sumalatha	Chemical Data Collections (Elsevier)	2020	2	2	Department of Chemistry (OU), and JMJ College for Women(A), Tenali, Guntur, A.P
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3.4.7 – Faculty participation in Seminars/Conferences and Symposia during the year

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	31	201	Nil	Nil
Presented papers	5	18	Nil	Nil
Resource persons	Nil	Nil	Nil	3

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3.5 – Consultancy

3.5.1 – Revenue generated from Consultancy during the year

Name of the Consultant(s) department	Name of consultancy project	Consulting/Sponsoring Agency	Revenue generated (amount in rupees)
Botany	Preparation of Sprouts of Greengram, Bengal Gram	Sales Promoted in the neighbourhood community	2900
Zoology	Vermicompost	Management of St. Josephs College, Nallapadu	1200
Zoology	A study project on available Fin Fish Shell Fish in Tenali Domestic Fish Market	Neighbourhood Community	700
Chemistry	Preparation of Painbalm, Wahsing	Neighbourhood community	2900

	Powder, Phenol		
Computer Science	Photo Printing and Artificial Jewellery	JMJ College Staff and Students	2300
Zoology	A study project on Poultry Layers	Polutry farm, Gudiwada	1000
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3.5.2 – Revenue generated from Corporate Training by the institution during the year

Name of the Consultan(s) department	Title of the programme	Agency seeking / training	Revenue generated (amount in rupees)	Number of trainees
Ms.P.Hemalatha, Head of the Department of Home Scinece	Soft Skills and Personality Development	Sri Lakshmi Ganapathy Engg.Works-Kumar Pumps and Motors,Tenali	3000	100
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3.6 – Extension Activities

3.6.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Master Trainer Program on HIV/AIDS	Red Ribbon Club	2	30
AIDS Awareness Program	Red Ribbon Club	4	600
Visiting the orphanage swadhar Home	AICUF	2	30
SwatcchBharath Program	NCC	2	100
World Environmental Day	NSS	1	100
Fit India Moment	NSS	1	100
International Yoga day	NSS Chemistrry Department	2	600
Swatccha Sarvekshan Program	NSS	1	100
Plastic Awareness Program	NCC	2	30
Observation of National Voters Day	NSS	1	100
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3.6.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students
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			Benefited
Outstanding contribution towards the empowerment of persons with visual challenges during the year 2019-20	Recognition to JMJ College	Indian Association for the Blind	500
Extension Activities	Award to College departments for carrying out various life skills programmes in Kattevaram	Panchayat Secretary, Grama Panchayat, Kattevaram	130
Conducting Swachhata activities and making Open-Defecation Free (ODF) under the Swachh Bharat Mission in and around Tenali	Swachhata hi Seva 2019 Award	Department of Rural Water Supply and Sanitation, Guntur on 2-10-2019	300
Swachh Sarvekshan Activities	Recognition to NSS Volunteers for their service in Sundaraiah Nagar	Commissioner of Tenali Municipality	100
Extension activities	Award to NCC Cadets for their service in Angalakuduru	Commissioner of Tenali Municipality	100
KISHORI VIKASAM Phase-III Programme	Recognition to Home science Students for their participation	Child Development Project Officer, ICDS Project, Tenali	55
Extension activities	Award to NCC Cadets for their service in Chavaripalem	Commissioner of Tenali Municipality	100
Best Service in cleaning and planting trees	Award to NSS Volunteers for their service in and around Tenali	Commissioner of Tenali Municipality	100
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3.6.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
World Environmental Day	Tenali Municipality	Tree Plantation and Guest Lecture	60	150

Free Eye Camp	Sri Nayana Eye Hospital, Vijayawada	Free Eye camp	6	100
SwatcchaSarvekshan Program	Teanli Municipality	Awareness program on Wet and Dry Waste Management	2	100
Mega Blood Donation Camp Program	ANU	Blood Donation	2	30
Master Trainer Program	VSRNVR College Tenali, DR.KRRM Degree College Duggirala, Mathru Sri Oriental Degree College, Jillela mudi	To bring Awareness on HIV/AIDS	1	40
Unnath Bharath Abhayan	Adopted Villages	Adult education, Awareness on Dry wet Waste Management	60	500
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3.7 – Collaborations

3.7.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Guest Lecture on Counseling By Mr.G.V.Bhaskar, HOD of Mathematics Govt . Degree College Guntur	III B.sc & PG Maths Studnets-120	Management	1
Endowment Lecture on Basic Mathematics By Mr.G.V.Bhaskar, HOD of Mathematics Govt . Degree College, Guntur	III B.sc & PG Maths Studnets-120	Management	1
Guest Lecture on Measure and Integration by Dr.V.Amaredhrababu, Associate.Prof., ANU	Degree & PG Maths Students-120	Management	1
Student Exchange Program	Students of Govt. Degree College & JMJ College for Women -70	Management	1
Faculty Exchange Program Dr.K.Sujatha, Govt.	III B.Sc. Cluster Maths Students-25	Management	1

Degree College			
Endowment Lecture on Physics for Innovation by Dr.P. B.Sandhyasri,KBN College Vijayawada	II&III B.Sc Students-100	Management	1
Guest Lecture on Embryology of Angiosperm by Dr.G.RameshBabu ,Lecturer in Botany,KBN College	II B.SC CBZ Students-50	Management	1
Guest Lecture on Hindi BashaDiwas by Mrs.B.Anuradha,HindiPandit	Degree Hindi students-20	Management	1
Guest Lecture on Microbiology by Mrs .Sk.SadhiqueSulthana	Home science students-30	Management	1
Guest Lecture on Time Management by Dr.B.V.Swamy, Lecturer in Telugu, Pedanandhipadu	I Degree Students-100	Management	1
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3.7.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Project Works Placements	Placements	Spectrum Solutions	21/06/2019	10/03/2020	75
Project Work	Training on C#.NET	Shree Lakshmi Computer Institutions	21/11/2019	21/11/2019	75
Project Work	Hands on training for Hadoop	Cyber world Computer Institutions	10/12/2019	10/12/2019	75
Skill Training Programmes	Training Placements	APSSDC,Amravathi	21/06/2019	10/03/2020	890
Training Placement	Recruitment	ILM Bangalore	21/06/2019	10/03/2020	890
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3.7.3 – MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Department of Foods and Nutritional Sciences, Acharya Nagarjuna University, Guntur	11/08/2019	Projects works , curriculum designing , sharing of knowledge	58
Andhra Layola College, Vijayawada Department of Chemistry	15/07/2019	Arranging Invited Lectures and Workshops	52
Acharya Nagarjuna University, Guntur Department of Zoology	08/07/2019	Guidance to Curriculum design, Projects work	53
Vamsikrishna Fish Breeding center , Kuchipudi Department of Zoology	22/07/2019	Entrepreneurship	53
Govt. College for Women(A) Guntur, Department of Telugu	15/07/2019	Exchange of resources	42
Jeevika Pharma, Angalakuduru	08/07/2019	Servicing Consultancy	42
Surya systems, Tenali Department of Computer Science	12/08/2019	Project work	104
Purna Herbal Beauty Parlour Dept. Of Home Science	19/08/2019	Training Programmes, Consultancy, Project works and Placements	53
NSL Textiles Ltd., Budampadu Dept. of Home Science	12/08/2019	Training programmes, Project works	48
Sri Staya Sai Nursing Home , Tenali Department of English	22/07/2019	Student Seminars Medical Camps	204
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
8000000	6266386

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Seminar halls with ICT facilities	Existing
Video Centre	Existing
Classrooms with Wi-Fi OR LAN	Existing
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added

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4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
New GenLib Software	Fully	Helium 3.1.3 NGL Core Engine Version: 3.1:3	2011

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	45958	10364872	201	25125	46159	10389997
Reference Books	8550	Nill	90	14090	8640	14090
e-Books	30000	Nill	150	Nill	30150	Nill
Journals	54	924526	Nill	Nill	54	924526
CD & Video	162	Nill	10	Nill	172	Nill
Others(s pecify)	11	Nill	Nill	Nill	11	Nill

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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
Ms.K.Arunodaya, Lecturer in Physics	Renewable Energy Resources - https://youtu.be/v8pC4OZHTEM	OER Content Development MOOCs and Module https://presentationtube.com/ using Youtube.com	20/03/2020
Ms.E.Pranavi, Lecturer in English	Poem -The Road Not Taken by Robert Frost- https://youtu.be/t1Anri-q0Js	OER Content Development MOOCs and Module Youtube.Com	23/03/2020
Ms.D.Vijaya Lakshmi, Lecturer in Telugu	Ganga Santhanula Katha- https://youtu.be/U4itnHohu8w	OER Content Development MOOCs and Module Youtube VLC Format	23/03/2020
Dr.P.Bujamma, Lecturer in Zoology	Induced Breeding in Fishes - https://youtu.be/47hU2T3GZP8	OER Content Development MOOCs and Module Youtube.Com	06/08/2020
Ms.P.Parimala Jyothi, Lecturer in Chemistry	Soaps and Detergents- https://www.youtube.com/watch?v=5nojb-EPyEt77s	OER Content Development MOOCs and Module Youtube.Com	23/03/2020
Ms.G. Naveena, Lecturer in Home Science	Methods of Cooking - https://youtu.be/YHRDWcf8BEU	OER Content Development MOOCs and Module Youtube.Com	23/03/2020
Dr.Sr.Shiny KP, Dept.of English	Wallace Stevens Poem - Sunday Morning- https://youtu.be/Dp7m9F3GTWM	OER Content Development MOOCs and Module Youtube.com	25/05/2020
Ms Jyothi Olivia Dept.of English	Restoration Period (1660-1700)- https://youtu.be/pC5yto0039s	Youtube.com	28/07/2020
Ms.M.Aruna Dept.of Zoology	Cells of Immune System - https://youtu.be/hjsbystjVoc	Youtube.com	23/06/2020
Ms.B.Marykumari Dept.of Telugu	Chandassu- https://youtu.be/KW_3Y7zLsJk	Youtube.com	23/07/2020
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4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/GBPS)	Others
Existin	265	4	100	50	4	16	18	100	8

g									
Added	54	3	0	1	1	0	12	0	61
Total	319	7	100	51	5	16	30	100	69

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

100 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/v8pC4OZHTEM
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/t1Anri-q0Js
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/U4itnHohu8w
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://www.youtube.com/watch?v=5nojbePyE&t=77s
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/YHRDWcf8BEU
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/Dp7m9F3GTWM
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/EKpg00lIOgM
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/47hU2T3GZP8
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/pC5yto0039s
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/hjsbystjVoc
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer	https://youtu.be/KW_3Y7zLsJk

system with Audio Video editing software	
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/qCFrMyLy4mw
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/KeNdSpN3o8s
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/vBuiX7UmBDQ
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/1wdPKhS409Q
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/t54pwoYmaF0
Audio Video (Sound Proof) Recording by using HD Video Camera, Computer system with Audio Video editing software	https://youtu.be/KAYC91a1M2q

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
600000	527593	2200000	2266386

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website)

<http://www.jmjcollege.ac.in/pdf/AQAR/Criteria20420Policy20for20maintaining20the20infrastructure204.4.2.pdf> The institution has outlined excellent procedures and policies for maintaining and utilizing physical, academic and support facilities. It is designed and revised keeping in view of the statutory requirements, technological developments, infrastructure need and the guidance of the College Governing Body. The campus Supervisor looks after the overall maintenance of the campus. The college has 45 non-teaching staff including 19 aided for maintenance of Instrumentation Centre, Science Laboratories, landscapes and parking. Staffs are allotted block wise, for the daily cleaning and maintenance of the classrooms. Under Earn-while-you-learn programme, 25 students are also employed as part-timers for maintenance of library, laboratory equipments besides the staff in the library and laboratories. The Computer Program Officers take care of the computers, Lap tops, Smart Class rooms, installation and maintenance of CCTV cameras, LED displays and touch screen devices. Security guards are outsourced through registered security agency for the campus security. The Campus Supervisor takes care of the general

maintenance. Sophisticated instruments and equipment are under Annual Maintenance Contracts. General repairs, painting, plumbing, electrical, carpentry, etc. are outsourced. We have a full time electrician in the campus to look after the power supply. Maintenance of Classrooms, Furniture and Laboratories Classrooms with furniture, teaching aids and laboratories are maintained by the respective department staff and attendants and supervised by the respective Head of the Department. The laboratory assistants take care of their respective laboratories. The Heads of Departments report to the administration periodically for all the maintenance works. Minor repairs are registered in a ledger maintained in the office and are attended on priority basis. Staffs of respective department monitor effective utilization of the laboratories. Students optimally utilize all classrooms during the daylong working hours and are also mentored to upkeep the furniture. Maintenance of Sports and Games Facility The sports equipments, fitness equipments, ground and courts are supervised and maintained by the Physical Directress. Gymnasium and playgrounds are maintained regularly by the Physical Education Department with the support of the Non-teaching staff allotted for cleaning the playgrounds and maintaining the Gymnasium. Besides these, the following steps are taken to make the campus user-conducive: ? Classroom furniture are checked and repaired regularly. ? Gardening and watering plants are systematically done with the use of pipes and sprinklers. ? Electrical and electronic repairs are done by the regular staff in the college campus as per the call registered with Principal and Heads of the departments. ? The entire campus is cleaned through our staff and outsourcing. ? Gymnasium and Play grounds are maintained by a regular Physical Director and her team. ? The college maintains healthy ambience through eco-awareness displays like Plastic Free Campus and Litter-Free Area. ? The grounds and various Sports courts are always maintained to be ready for the smooth conduct of the events. ? Draining system and Rainwater harvesting pits are established to reduce the effect of water logging. ? The campus is illuminated with automated solar powered lamps and LED tubes. ? Cleaning of the campus areas including the academic

<http://www.jmjcollege.ac.in/pdf/AQAR/Criteria%204%20Policy%20for%20maintaining%20the%20infrastructure%204.2.pdf>

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Management Merit Scholarships, and cash awards Hostellers, economically poor day scholars and Sports players	250	615000
Financial Support from Other Sources			
a) National	Financial support from Govt .of AP welfare Department	761	6633177
b)International	0	Nil	0

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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
8. Personal Counselling	12/06/2019	78	Sr.Hrudaya Mary
7.Yoga Meditation	12/06/2019	79	J.Raja Rao.Yoga Instructor, ,Tenali
6.Bridge Course	12/06/2019	355	Dr.S.Uma Maheswari Convener-SIP JMJ College for women ,Tenali
5.Language Lab (Communicative English)	12/06/2019	611	ORAL - Software, Kerala
4.Remedial Coaching	12/06/2019	258	Concerned Lecturers of all the Departments ,JMJ College for Women(A),Tenali
3.Soft Skill Development	12/06/2019	877	Ms.Mounika, APSSDC, Vijayawada
2.Career Guidance for Competitive examinations JKC Programme	12/06/2019	147	1.Ms.E .Pranavi(Communication skill mentor) 2.Ms.P.Sushma (Analytical skill mentor) 3.Mr.K.William Joseph (Computer mentor) 4.Mr.K.Ramesh(ICICI Bank Human resource person, Guntur)
1.Mentoring	23/07/2019	875	Every staff is allotted 20-25 students to mentor.
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2020	Career Counseling	Nil	219	Nil	Nil
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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal

2

2

6

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
1. INFOSYS BPM LIMITED, Bengaluru and 2. INFOSYS	62	2	1. ILM (Insage Management) Bangalore 2. Raising Star Mobile India Pvt. Ltd., Sri City, Tada 3.3. Hero Motocrop Limited, Sri City, Tada 4.4. ICICI BANK, GUNTUR 5.5. Bhashyam Educational Institutions, Guntur	773	373
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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2020	2	B.Sc	MPCs & MSCs	RVR&JC GNT ANU AU JMJ	M.Sc Computer Science
2020	4	B.Sc	CBZ	Padmavathi University S.V. University ANU	M.Sc. Zoology
2020	12	B.Sc	MPC & CBZ	ANU, Andhra University, Vizag, U, JMJ College for Women, Tenali	M.Sc Chemistry
2020	5	B.Sc	CBZ	SVU, Tirupathi A.C Collge, GNT ANU	M.Sc Botany
2019	2	B.Sc	Mathematics	Sri Padmavathi	M.Sc Maths, Statistics

				University	
2019	5	B.A	English	Acharya Nagarjuna University, Guntur	M.A English
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
Any Other	4
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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Inter Collegiate Youth Festival, ANU,Guntur	National	23
Society for Training Employment Promotion,Vijayawada	State Level	4
SFI, JKC College, Guntur	State Level	19
Pragna Debating Quiz, KBN College, (A) Vijayawada	State Level Inter collegiate	6
150th Birth Anniversary Celebrations of Mahatma Gandhi, Hindu College of Engineering Technology of Management, Guntur	State Level	9
Society for Training Employment Promotion, Municipal Kavi Kala Ksthram	District Level	22
Society for Training Employment Promotion, JKC College Guntur	District Level	6
Singing Competition, MBA Block	Institutional Level	11
Pongal Competition	Institutional Level	15
Poster painting Competition	Institutional Level	4
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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student

2020	Participation	National	1	Nil	J18A01025	G. Sravani II B.A
2020	Participation	National	1	Nil	J18A01025	G. Sravani. II B.A
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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Institute has a Student Council which elects its office bearers every year and it created a platform for the students to participate in academic and administrative activities of the college. Student Council comprises of Chairman/College representative, Secretary, Joint Secretary, and other members. The elected body along with Student Welfare Officer and student representatives from every class plans for the activities of the Student Council. The Student Council receives guidance and training from Student Welfare Officer and senior staff on team building, leadership skills, decision making, Time management etc. after the Student Council election. Student Council organize the following events/celebrations ? College Inaugural and Annual Day Celebration ? Fresher's day ? Independence Day ? Republic Day ? Teachers day ? Solidarity day ? Inter-religious festivals like Christmas Sankranthi Sambaralu in the College ? Blood donation camps ? Free Eye check up camp ? International Yoga Day ? Clean Green Programme ? Swatch Bharat ? Tree Plantation drive ? Cultural fest ? Conducts awareness-raising rallies on issues of national and social importance. ? Sports competitions ? Community development and extension activities ? Farewell to the seniors ? Feedback on the performance of the Staff, Management and Administration ? Student seminars and guest lectures The office bearers of the Students' Council play a vital role in various administrative and academic bodies of the college: ? Class representatives from final year are the ex-officio secretaries of departmental associations. ? The class representatives also assist staff members in organizing various events, meetings in their respective departments. They share their suggestions and opinions on behalf of all students in the meetings. ? College representative takes part in the core committee meetings of the IQAC. She shares her views and suggestions on behalf of the student body. ? The office bearers of the Students' Council are consulted whenever the academic calendar is revised. ? Student representatives offer constructive feedback on curriculum. ? Students' representatives are members in all the Committees of the institution like Anti-ragging Committee, IQAC, Students' Welfare Committee and various clubs in all departments. ? The student council takes care for augmentation of various infrastructural, academic and administrative activities for benefit and welfare of the students. College creates a platform for the active participation of the students in various academic administrative bodies including other activities. The main objective is to make the students participate in the development of the institute and for the students' development, empowering them to acquire leadership skills, organizational skills, and discipline, inculcating ethical values and execution skills through interactive programs with the Deans, Faculty, Management and the larger society. Each department constitutes student association by taking representatives from all classes. Student representative also participate in all important meetings of the institution and suggestions are invited and measures are taken for the development of the institution.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The institute has a registered Alumnae Association and it is registered as JMJ ALUMNAE in the year June 2006 with registration number 325. All outgoing students become (annual) members of the association. The Association holds meeting twice a year which enables them to connect back to the college. The main purpose of establishing the Alumni Association is to maintain good relationship with our alumnae. During Alumnae get together, they interact with the Management, staff, and students and witness the progress of the institution. The management also encourages them to contribute for the welfare of the institution. Aims and Objectives of the Association are ? To motivate the alumnae to assist the present day students with their practical knowledge, experience and disseminating their professional areas and expertise. ? To provide a forum to establish a link between alumnae and the institute for its growth and development. ? To motivate the alumnae to extend financial assistance to help the poor students to pursue their higher studies ? To institute prizes and awards for outstanding performance in academic and co-curricular activities. ? To extend financial support for the overall development the institution. The Management has appointed many of its alumnae in the institute as a teaching staff in various departments. Alumnae have constructed a Luncheon House for the day scholars to take lunch. They provide consultancies, career opportunities and various training programmes regularly for placement. They also deliver Guest lectures, Endowment lectures, and conduct various activities for the benefit of the students. The Management always invites their suggestions, views and ideas for the progress of the institution.

5.4.2 – No. of registered Alumni:

3662

5.4.3 – Alumni contribution during the year (in Rupees) :

90900

5.4.4 – Meetings/activities organized by Alumni Association :

2

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The institute has always a participatory management system by decentralizing the responsibilities to various conveners of the Committees that are guided by Governing Body to empower the young girls so as to fulfill the vision of the institution that strives to educate the poor young students to achieve academic excellence and to become integrated women force to lead home and society. The experience and knowledge gained through Autonomy and CBCS enabling the College to provide Quality education to the rural girls of Andhra Pradesh and the students from other states. Decentralization and participative management is carried out in the institution in the following manner 1. Annual plan of action and its implementation: All coordinators and conveners of various Committees, Cells and Clubs are given full authority to plan and execute qualitative activities in their concern departments throughout the year in consultation with the Principal. All Head of the departments is given complete charge to attain good academic result and meeting the needs of the students. 2. Controller of Examination has been given full authority to take decisions and to bring examination reforms, in consultation with Principal and Examination Committee and enforce such decisions to bring reforms in examination, smooth conduct of examinations, and declaration of result and timely settlement of

examination related grievances. 3. Academic Committee and Planning Committee are given complete responsibility to prepare Academic Calendar with series of events. The Student Council is involved to finalize the events and finally the college calendar is approved in Academic Council. The Governing Body, IQAC, Academic Council, Board of Studies, Principal, Vice-Principal, Head of the departments, Staff, Student representatives, Stakeholders -parents, alumnae, and various Committees are jointly plan and perform various events and activities, approving funds, preparing budget, purchase of equipments and meeting the needs of the staff and students to bring quality in the governance and administration. Regular meetings are held with Governing Body, Standing Committee and Head of the departments to take major decisions and only after the approval of the Governing Body, the proposals are implemented. IQAC plays a vital role in implementing qualitative events in the college and collecting the data from every department and preparing the AQAR report every year. The IQAC team assesses the academic and administrative activities of the college and suggestions are given for the further improvement. Outcome Achieved: Participative Management is achieved through the functioning of the Governing Body, IQAC, Staff, Students, Committees, Clubs and Cells at various levels and bringing quality standards in terms of quality teaching, good result, placements, faculty professional development, effective administration and winning prizes and awards to the institution.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	? All UG programmes are revised in the Board of Studies (BoS) and approved in the Academic Council. ? Every staff is involved actively in revising the curriculum and every department offer certificate courses and skill based courses to delve the needs of the students.
Teaching and Learning	? The Management appoints qualified teachers and ensures employee engagement towards quality teaching and participation in the administration. ? The performances of the teachers are assessed through systematic feedback from students and other stakeholders. ? The Management provides ICT facilities for innovative teaching and interacts with the students through student seminars, group discussions, workshops, case study, study tour, field trips and industrial visit. ? The management motivated the staff to create e-content modules and uploaded in the YouTube for the use of students. ? Many of our staff and students are registered and completed online certificate courses in the SWAYAM- NPTEL portal
Examination and Evaluation	? Semester System with internal

assessment. ? Standardised and systematic evaluation system is carried out at the end of each semester in online and offline mode. ? Online and offline MID examinations are conducted for the students. ? Conducted Performance Appraisal System (PAS) for Teaching and Non-teaching staff to assess the quality and outcome of the teaching and to know the skills and dealings of the supporting staff towards the students. ? Examination schedule for each semester is planned and prepared at the beginning of the year and placed in the college calendar and semester wise schedule on the notice board and website. ? Result Analysis is discussed in the meeting of the Head of the departments and measures were taken for the improvement.

Research and Development

? The institution has a Research Centre for the Dept.of English. ? Teachers and students are given exposure to develop research proposals and writing research articles. ? Laboratories are well equipped and sophisticated instruments and equipment's are available in the IDRC centre for strengthening the research capabilities. ? Teachers are given orientation on applying for research grants from funding agencies. ? Management sponsorship is available for Quality Research Projects and National and International research papers. ? The college library is a subscriber of NLIST facility through which e-journals and e-books are made available to the staff and students.

Library, ICT and Physical Infrastructure / Instrumentation

? College library is automated with NEW GenLib library management software and connected with internet broad band. ? Library is upgraded with books, journals, e-journals, e-books, digital database, CDs and Videos and CCTV Cameras. OPAC facility is made available. ? Reprography facility is provided to facilitate the students. ? The Digital Library with 12 Computers and internet connectivity is used by the students for projects and preparing PPTs ? ICT facilities with Computers, LCD projectors, Smart White Boards and LAN connectivity are available for the conduct of curricular and co-curricular activities. ? There is Internet

	<p>facility in every department, Audio Video Lecture halls and 4 Computer labs and all seminar halls. ? Well equipped Gymnasium, Auditoriums, Ramps and Braille are available for the challenged.</p>
Human Resource Management	<p>? Regular training is conducted for the staff to update and improve their professional skills ? The faculty members were motivated to participate in Refresher and FDP programmes ? Seminars, Workshops are organized for the faculty to improve their knowledge ? Service Registers and personal files of the staff are maintained ? Timely support and leave such as casual leave, sick leave, and maternity leave etc. are provided to the teaching and supporting staff. ? Incentives are given to the staff for their quality performance like publishing papers in Web of Science, Scopus etc., getting Ph.D award, presenting papers in National and International seminars, pursuing research projects etc.</p>
Industry Interaction / Collaboration	<p>? Most of our department is collaborated and have taken MoU's with industries to provide training to the students. We have collaboration with Spectrum Solutions, Pondicheri, Institute of Language Management, Bangalore, Cyber world Computer Institutions, Tenali, Shree Lakshmi Computer Institutions, Tenali etc. ? The college has APSSDC -Employability Skills Centre (ESC) for conducting various skill based online and offline courses and recruitment.</p>
Admission of Students	<p>? The institution is affiliated to Acharya Nagarjuna University and the admission process and course details are updated on website before the commencement of the admission. ? Admission is taken online and offline following the rules and regulations of the affiliating University. ? Information regarding admission is given through media, advertisement, prospectus, Enquiry desk, Admission Committee, College Calendar Handbook. ? The process of admission is completely transparent as there is a clear directive from the University and the Government of Andhra Pradesh.</p>

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
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Planning and Development

? College website is systematically updated with all the information required for admission, scheduling time table, exam dates and other events of the institution. ? The College has a Biometric system where teaching and nonteaching staff have to punch in and out while entering and leaving the Campus. ? E- based system is available for the following processes: Admission, Online Examination, online results, students attendance, student certificate verification, SMS to parents etc. ? Information to staff is passed through WhatsApp and mail. ? Online and offline meetings are conducted regularly for planning and taking decisions for various events and functioning of the administration. ? Established Video Recording Centre for creating e-content development by Faculty. ? 14 Audio Visual Class rooms, 2 smart Boards and 3 digital classrooms are there for technology-aided teaching-learning process. ? Systems with free internet access are available for the use of faculty and students ? All the Computer laboratories are connected with LAN.

Administration

? General Maintenance of the campus, admission, fees, attendance, and students' data are recorded by Account Officer and Office staff. ? Information is passed to the staff and students through WhatsApp and important announcement are made through Public Address System. ? Attendance of teaching and nonteaching staff is regulated by biometrics. ? Attendance of students also is monitored through Biometrics and student attendance Software ? The minutes of Governing Body, Academic Council, Board of Studies and Finance Committee are circulated to the members and other staff through their departmental and personal mails. ? College Calendar Hand Book, News and various events of the College like Seminars/ workshops and Curricular and Co-curricular activities are placed in the website. ? The faculty and students have access to open source sites of INFLIBNET and NPTEL. Digital library with Internet facility and N-List with hundreds of e-journals and e-books, OPAC are available to the staff and students.

<p style="text-align: center;">Finance and Accounts</p>	<p>Institution conducts regular audit of annual books of accounts. The Account Officer maintains the accounts and presents the accounts in the Finance Committee regularly. Staff Salary and all financial transactions are made through bank. The Account Section is equipped with Tally software.</p>
<p style="text-align: center;">Student Admission and Support</p>	<p>? Admission Committee helps the students to fill the online and offline application for admission and submit the hard copy at the counter with required certificates. ? Details of various courses are updated on the Institutional Website ? Admission Policy is followed as per the directives given by the Govt.of Andhra Pradesh and the affiliating University ? Online Certificate Verification is available for the students. ? Students are provided with Govt. scholarship through E-pass and Jnanabhumi and Management Scholarships to the meritorious students. ? Fee waiver to the poor meritorious students in the college and hostel to reduce the dropouts. ? Online students' attendance is maintained and students and parents can view the record when it is needed. ? Established a Centre for Training and Placement through Andhra Pradesh State Skill Development Centre (APSSDC). Various Skill Based online and Offline courses are offered to the students to improve their skills and employability.</p>
<p style="text-align: center;">Examination</p>	<p>? All required equipments, ICT tools and computers with internet connection are provided to the examination Department. ? Examination Management Software (EMS) is used for storing, retrieving, managing and aggregating examination objects. It is 100 automation software of autonomous examination structure and it has several modules like Administration, Students detail, Marks, Reports, Cluster and Grades Management System. ? Online MID Exams are conducted in every semester for the students. ? Semester End Examination Time Table, Exam Fees, Attendance, Semester Exam Results are placed on the website on time.</p>

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2020	Dr.Sr.Shiny K.P	Students Motivation in English Language	JMJ College	2000
2019	Dr . S.Sarala Devi	Girijana Thimsa Nruthyam Visleshana	JMJ College	1000
2019	Dr.S.Umamahes wari	Energy Spectrum of Undirected Graph	JMJ College	2000
2019	Dr.P.M.Padma latha	Innovative methods in English Language teaching for Non Native Speakers	JMJ College	1000
2020	Ms. B.Bharathi	Workshop on Intellectual Property Rights In Higher Education	JMJ College	1000
2020	CM.Anitha	Workshop on Intellectual Property Rights In Higher Education	JMJ College	250
2020	Ms E.Pranavi	Workshop on Intellectual Property Rights In Higher Education	JMJ College	250
2020	Ms.P.Parimala Jyothi	Workshop on Intellectual Property Rights In Higher Education	JMJ College	250
2019	Ms.K.Aruna Sujatha	Effect of Physical Conditioning in Altering Cholesterol Level among trained and untrained Women	JMJ College	3000
2020	Mrs.M.Aruna	Prospective Challenges on adopting	JMJ College	1000

6.3.2 – Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	Nil	An Orientation Programme was organized on Self-Awareness and Personality Development for the Non-Teaching staff by Fr. Antony S.J. from Nambur, on 3rd June, 2019	03/06/2019	03/06/2019	58	42
2019	An Orientation Programme for the Teaching staff on Quality Improvement and Sustenance in Higher Education by Dr.R.V. S.S.N Ravi Kumar, Associate Professor IQAC Coordinator, ANU	Nil	11/06/2019	11/06/2019	55	Nil
2019	Organized	Nil	15/06/2019	15/06/2019	56	Nil

	an Orientation Programme for the Teaching staff on Research and Quality Publication by Dr.M.Vishnu Prakash, Academic Officer, Commissionerate of Collegiate Education					
2019	Organized a workshop on Health Awareness by Mr.V.Suresh, Manager for Ever Living Programmes ,Guntur	Organized a workshop on Health Awareness by Mr.V.Suresh, Manager for Ever Living Programmes ,Guntur	25/07/2019	25/07/2019	55	43
2019	One awareness programme on Legal Literacy, by Smt.Gee tha, Magistrate, Tenali	One awareness programme on Legal Literacy, by Smt.Gee tha, Magistrate, Tenali	24/08/2019	24/08/2019	57	42
2019	One Day training programme on Conceptualizing effective strategies for speaking and managerial skills	One Day training programme on Conceptualizing effective strategies for speaking and managerial skills	20/11/2019	20/11/2019	54	40
2020	Organized one day Professional	Nil	25/11/2020	25/11/2020	54	Nil

	Development programme on Motivation Improvement of standards and Quality in Higher Education by Dr.B.Ravi Sankar ,Rtd .Prof Calicut University, Calicut					
2020	one day Professional Development programme on Teaching Learning with Google classroom by Dr.Ch.Tulasi Mastanamma,Principal, Govt.Degree College Guntur	Nil	02/01/2020	02/01/2020	52	Nil
2020	Three day Training Programme on Achieve and Excel with English by Mr.Ch.Vijay Kumar,LD Manager ,Vijayawada	Three day Training Programme on Achieve and Excel with English by Mr.Ch.Vijay Kumar,LD Manager ,Vijayawada	21/01/2020	23/01/2020	53	40
2019	Ten day Computer Skills Training to build staff's proficiency by Mr.P.	Ten day Computer Skills Training to build staff's proficiency by Mr.P.	03/02/2020	13/02/2020	55	42

Murali,
TenaliMurali,
Tenali[View File](#)

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
FDP on TOT at Moulana Azad National Urdu University, Hyderabad	2	11/11/2019	15/11/2019	5
One week FDP on Teaching Learning for Sustainability at VSR NVR College ,Tenali	3	14/11/2019	20/11/2019	7
Quality Enhancement In Higher Education Institutions-Future Vision	9	04/05/2019	06/05/2019	3
COVID-19 as Global Crisis : Application and Appreciation of Language Literature	11	12/05/2019	14/05/2019	3
Challenges and Opportunities in Higher Education in COVID-19 Scenario:The Way Forward	4	27/05/2019	28/05/2019	2
NAAC Accreditation Assessment : Mastering Criteria 1 to 7"	6	30/05/2019	30/05/2019	1
APPLICATIONS OF G-SUITE EDUCATION (Google website, Google Meet - Hands on session)	4	25/05/2019	26/05/2019	4

Managing online Classes and Co-Creating Moocs	1	20/04/2019	06/05/2019	14
Creation of Google Sites and OER"	1	26/05/2019	26/05/2019	1
Revised Accreditation Frame Work of NAAC	2	27/05/2019	02/06/2019	7
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
16	43	20	25

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
? PF ? Financial support to attend seminars, publish papers and to do research projects ? Maternity Leave ? Counselling service ? Hostel accommodation for staff ? Parking facility ? Staff Association welfare fund ? Loan facility ? Financial support in case of emergency ? Financial assistance for staff tour ? Staff quarters for Non-teaching staff ? Health Insurance for teaching and Non-teaching staff ? Preferential admissions for staff children with fee concession	? PF ? Financial support to attend seminars, publish papers and to do research projects ? Maternity Leave ? Counselling service ? Hostel accommodation for staff ? Parking facility ? Staff Association welfare fund ? Loan facility ? Financial support in case of emergency ? Financial assistance for staff tour ? Staff quarters for Non-teaching staff ? Health Insurance for teaching and Non-teaching staff ? Preferential admissions for staff children with fee concession	? Full time Counselling Service ? Spiritual animation for the staff and students ? College Hostel fee concessions for sports players and Economically Backward Class ? Free Medical check up for the hostellers ? Management Scholarship for meritorious students ? Midday meal to the poor day scholars

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The institution conducts internal and external financial audits regularly. Internal Audit: As per the requirements, budget is prepared by the Finance Committee and submitted to the Standing Committee for the approval. Prior to the preparation of institutional budget by the Finance committee, the department budgets are collected from all academic and supporting departments. These budgets are scrutinized and consolidated to make the annual budget of the college. The Committee scrutinizes the budget proposed item wise and ratifies the annual budget of the institute making necessary changes. The expenditure is made strictly according to the budget and it is monitored by the Committee. At the end of the financial year, Annual Audit is conducted by the Standing

Committee of the college that comprises of Principal, senior staff and IQAC. Unexpected expenditure is met in consultation with the Management as and when required. External Audit: External audit and assessment of income expenditure and receipt payment is done by the Auditor General of the Government of Andhra Pradesh once in five years. Various government departments verify usually the funds received and disbursed by the College such as UGC grants, Autonomous Grant, Other schemes, Govt. scholarship, Salary of the staff, fee collection and expenditure. The Chartered accountants conducts statutory audit of the accounts maintained by the college every year. The accounts are regularly audited and there are no remarkable objections.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
1.Mr.J.Raja Rao 2.Dr.G.Saraswathi Devi 3.Mrs.K.Anthoni Mary 4.Mrs.G.Anthonamma	110000	For conducting National Level Seminars and workshops
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6.4.3 – Total corpus fund generated

2900000

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Heads Fact Finding Committee from University on 16th July,2019	Yes	Principal IQAC
Administrative	Yes	Heads Fact Finding Committee from University on 16th July,2019	Yes	Management and IQAC

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

The objective of Parent Teacher Association is not only to support the college in the holistic development of the students but also to provide feedback regarding the performance of their girls, infrastructural facilities, faculty, Programmes Courses, library resources, sports facilities, extracurricular activities etc ? The Parent Teacher meeting was conducted on 07.12.2019 in Mini Auditorium at 10AM. ? Feedback from the parents is taken during the meeting and their suggestions are considered for the further development of the students in consultation with principal IQAC. ? Panel discussion by parents was organized and discussed about introducing Bank coaching and training for other languages and the parents promised to send their wards. ? Attendance Portal was explained to the parents to track the regularity of their girls. SMS were sent to the parents for irregular students and many of the parents responded well and informed the Principal regarding their wards absent.

6.5.3 – Development programmes for support staff (at least three)

? Organized an Orientation programme on Self Awareness and Personality Development by Fr. Antony S.J., Nambur on 3rd June, 2019. ? Mr.K.Nagabhushanam, the Computer Programmer Mr.M.Vijaya Kumar, the Office Assistant from our Examination Cell participated in one day National workshop on Examination Reforms organized by UGC, SERO, Hyderabad at Dr.Zakir Hussain Complex, University of Hyderabad, Gachibowli on 18-07-2019. ? Organized a Health Awareness Programme by Mr.V.Suresh, Manager of Forever Living Programmes, Guntur on 25th July, 2019. ? Organized Free Eye Camp in collaboration with Dr.Krishna Murthy, Sri Nayana Eye Hospital, Vijayawada on 3rd 4th August, 2019. ? Organized Ten day Computer Skills Training to build staff's proficiency by Mr.P.Murali, Computer Programmer, Tenali from 03-02-2020 to 13-02-2020.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. A few additional staff members have been appointed with Ph.D in the department of Zoology, Botany, Computer Science and Library 2. Increased the publication of research papers in quality journals by the Faculty 3. Campus Placement has been improved. Out of 241Final Degree students, 192 students were placed in various companies -79.6 4. Introduced Self Defence Training Programme for the First Year Degree students. 5. Alumnae have been engaged for availing their expertise, for mentoring, fundraising, for career support to current students. Alumnae Meet was organized on 18th February, 2020.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Yes
c)ISO certification	Yes
d)NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2019	Department of English-Celebration of International World Literacy Day	07/08/2019	07/08/2019	07/08/2019	100
2019	Celebration of Vyavaharika Bhasha Dinosthavam	29/08/2019	29/08/2019	29/08/2019	56
2019	Communal Harmony Week	25/11/2019	25/11/2019	01/12/2019	855
2020	Two day National Workshop on Understanding Innovation and Intellectual Property Rights (IPR)	03/01/2020	03/01/2020	04/01/2020	50

	by Dr.P.V.Br ahmachari, A sst.Professo r from Krishna University				
2019	Celebrated World Enviro nmental day	04/06/2019	04/06/2019	04/06/2019	125
2020	Organized three day workshop on Organic farming and Sustainable agriculture	08/01/2020	08/01/2020	10/01/2020	100
2019	Endowment Lecture on C lassificatio n and Brief Discussion of various type of Hyper Sensitivity	28/12/2019	28/12/2019	28/12/2019	134
2019	Celebrated National Nutrition Week	01/09/2019	01/09/2019	07/09/2019	90
2019	Celebrated Mahatma Gandhi 150th Birth Day	01/10/2019	01/10/2019	01/10/2019	50
2019	Endowment Lecture on Micro Economics Macro Economics	08/02/2020	08/02/2020	08/02/2020	40
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
Incorporated Gender Issues in V Semester Curriculum for III year	13/06/2019	09/03/2020	14	Nil

students				
Conducted a Debate on Economic Empowerment of Women - A Bane or Boon?	09/08/2019	09/08/2019	42	Nil
One day seminar on Gender Sensitization	12/09/2019	12/09/2019	40	Nil
Elocution competition on Gender Discrimination and Sexual Harassment of women at workplace	25/09/2019	25/09/2019	50	Nil
Awareness on Legal Provisions for Women	05/10/2019	05/10/2019	52	Nil
15 days Self Defense Training Programme for the girls by Mr.J. Raja Rao, Blackbelt Karate Champion	01/12/2019	15/12/2019	130	Nil
Women education Programme at Sundaraiah Nagar Colony, Tenali by AICUF	13/12/2019	13/12/2019	56	Nil
Guest Lecture on Ragging & Sexual harassment: A Menace	07/01/2020	07/01/2020	65	Nil
Rally & Pledge to create an awareness on Importance of Votes and Rights of Women	24/01/2020	24/01/2020	50	Nil

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Environmental Consciousness and Sustainability/Alternate Energy initiatives such as: Percentage of power requirement of the College met by the renewable

energy sources : 14.47 The institution has paid special attention to environmental issues and sustainability. 1. Solar energy is generated in the campus through solar panels installed on the terrace of the Block I II and in the hostel Block. 2. Incandescent lights are replaced with LED Bulbs throughout the college buildings and campus and in the hostels 3. Power saving Electrical appliances are newly installed by replacing the old ones (Air Conditioners) 4. Promotion of Indoor Air Quality and Ventilation all over the campus 5. Minimisation of use of Electricity by having Big windows to enter good day light and fresh air in the class rooms and corridors 6. Arranging stickers on the walls of each block to save energy by students and staff 7. Monitoring the usage of electricity by leaders to switching off the lights and fans when not in use. 8. Promotion of environment consciousness through the activities of Eco club 9. Organizing tree plantation programmes with in and out of the campus through Departmental , Committee activities

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	1
Provision for lift	No	Nil
Ramp/Rails	Yes	4
Braille Software/facilities	Yes	1
Rest Rooms	Yes	1
Scribes for examination	Yes	2
Special skill development for differently abled students	Yes	1
Any other similar facility	Yes	2

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	1	1	11/07/2019	1	Work shop, Rally, Tree Plantation	Sound Pollution	216
2019	1	1	12/07/2019	1	Guest Lecture	Promotion of Plastic Free Life	46
2019	1	1	22/08/2019	1	Old age Home Visit	Loving and caring the aged,	25

						mentally disabled, Shared food and fruits and made them happy by connecting them socially	
2019	1	1	29/08/2019	1	Observed Fit India Moment by NSS	Physical Fitness as part of Health is wealth	50
2019	1	1	15/09/2019	1	Swatch Bharath Program	Improved the health and cleanliness of the neighboring community	50
2019	1	1	19/09/2019	1	Communal Harmony Week	Contributed Rs.5000/- towards the blind to Indian association for the Blind	60
2019	1	1	24/09/2019	1	Swatch Bharath Program	Cleanliness	50
2019	1	1	28/10/2019	1	Visiting Anganvadi Center	Strengthening preschool programme	15
2019	1	1	23/11/2019	1	Solidarity Day	Supporting Education of the Tribal Children	820
2020	1	1	06/04/2020	1	Donated to PM CARES relief fund	Social Responsibility	25

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7.1.5 – Human Values and Professional Ethics

Title	Date of publication	Follow up(max 100 words)
<p>Calendar and Hand book -2019-2020</p>	<p>19/06/2019</p>	<p>• Institution Hand Book is given to the staff, students and various stake holders every year. The purpose of the Hand Book is to provide an understanding of the general rules and guidelines for attending and receiving an education at the institution. • The Academic Committee prepares the Handbook and approves in the Academic Council. • The Code of ethics and conduct along with standard procedures are enforced on the staff, students and stakeholders to ensure discipline, conscientious, effective functioning and to provide a platform that promotes student growth through individual and collective responsibility. • Any student of the Institute aggrieved by any acts of misconduct or ragging can approach the Student Grievance Redressal Cell at the Institute. The Institute has a coherent and an effective anti-ragging policy • Regular follow up is carried out and in case any student is deviating from its provisions are counselled by the head of the institution and the counsellor and in case of serious grievances, the student is expelled from the institute. Students and parents/guardians are made aware that this document is reviewed and revised annually.</p>

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
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Guest Lecture on Human Rights	28/02/2020	28/02/2020	60
National Library Week Celebration - Promotion of Reading Habit	14/11/2019	21/11/2019	903
World Environmental Day - Eco friendliness	14/06/2019	14/06/2019	120
International Yoga Day- Physical Fitness	21/06/2019	21/06/2019	200
Alluri seetharama Raju Birthday - Courage	04/07/2019	04/07/2019	50
Guru Poornima - Respecting Guru's	16/07/2019	16/07/2019	200
Independence Day - Patriotism	15/08/2019	15/08/2019	800
World Literacy Day	07/09/2019	07/09/2019	160
Annual Sports Day - Physical Fitness	01/02/2020	01/02/2020	954
Sarojini Naidu Birth day - Emancipation of Women	13/02/2020	13/02/2020	150
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

• Tree Plantation drive on 4.06.2019 and 14.06.2019 • Quiz Competition on Environmental Protection on 08.07.2019 • Workshop and Rally on Control of Noise Pollution on 11.07.2019 • • Symposium on Environmental degradation and role of youth on 16.07.2019 • • Essay writing Competition on Environment Education on 23.07.2019 • Campus cleaning on every first and last Saturday • Faculty Forum Lecture on Renewable Energy Resources on 03.08.2019 . Guest Lecture on Solar Energy Conversion strategies on 14.08.2019 . Tree Plantation Drive(NSS,Red Cross, Botany Zoology) on 30.8.2019 ,5.09.2019,8.02.2020 • Development of New garden in front of Luncheon Kiosk by Department of Home Science on 27.09.2019 .2 day workshop on Renewable Energy on 06.01.2020 to 07.01.2020 >Endowment Lecture on Medicinal plants used by Tribal people on 07.01.2020 .Organized three day workshop on Organic farming and Sustainable agriculture from 08.01.2020 to 10.01.2020

1. Maintaining Eco- Park greenery in the campus as Bird and Animal Friendly
2. Conducting Tree Plantation Drive by NSS ,NCC and Few other Departments
3. Eco- club activities -on Waste Management,Carbon Emission,etc..
4. Maintaining Paper Recycling Unit in the campus.
5. Ozone Day Celebration by Dept.of Home Science
6. Observing Plastic free day and Vehicle free day once in a week
7. Following Dry and Wet Waste management techniques in the campus
8. Maintaining Nutri Garden on the top of Home Science block
9. Utilization of rain water by maintaining Rain water harvesting pits.
10. Conducted Green Audit in the campus
11. Installation LED bulbs and lights in the classrooms, every buildings and in the campus
12. Using solar energy.
13. Preparing Vermi-compost and using organic manure in the campus.
14. Energy conservation - Using less

power such as using carefully lights, fans, running water etc. in the campus.
15. Organic garden by the students to grow plants, vegetables, fruits etc.

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

BEST PRACTICES –I Promoting Social Responsibility: Social responsibility means taking responsibility for one's own actions. It is a promise everyone should make for the society while working for the social cultural and ecological causes. The institutional social responsibility promotes ethical behavior and raise awareness among the students about the key issues faced by the society. JMJ college for Women, Tenali believed that the students can show their social responsibility in many ways either in the campus or out of the campus and thought of giving opportunity to exhibit their innovativeness in helping the society. Goals/Objectives: • To inculcate a feeling of social responsibility in student folk • To create social consciousness to serve the society • To promote a culture of giving something to the needy • To sensitise the students towards the problems of the society • To teach how to practice the simple changes in habits for the betterment of the surroundings

The Context: Degradation of moral values among our young generation is at present a blazing issue. In the past moral values and graciousness were taught by elders when the joint family system was prevailed. Honesty of character, fairness in attitude and behaviour is slowly disappearing in every inter personal and intra-personal relationships. Evils like hatred, jealousy, greed are increasing in human behaviour. Society is always dynamic, as it changes time to time we need to accommodate to those changes. If the youth are made into responsible citizens, it reduces social problems like unrest, crimes, conflict, isolation etc., To make the youth more accountable and responsible, they need to be given opportunities to imbibe values in them, otherwise it obstruct the social fabrication. If they learn to be responsible in simple matters it will benefit throughout their life as well as the society

Evidence of Success: Charity begins at home • The senior students formed into groups and developed the habit of keeping the surroundings clean, picking up the litter and putting it in to the trash bin, so that the new students also cultivated the same habit. • Reduced power and water consumption in the institution as well as hostels. • Regular monitoring was done in the hostel to prevent food wastage by student groups. • Students learned the practice of switching of the lights and fans by leaving the class rooms without fail. • Students observing the water leakages and informing to the authorities to take necessary actions. • Students organized programs to create awareness for girl child education • Each department visited the sick and orphans in local institutions and distributed fruits on significant days. • Students learned to spend quality time with old age people. • Collected things which are no longer of use from families and distributed them to the needy like books, school uniforms, clothing, equipment, utensils and furniture etc.,. • Staff students actively participated in solidarity day and accumulated fund for tribal education. The students enjoyed the feeling of happiness by giving and sharing with others. • NSS and NCC incorporated campus cleaning in their action plan • Department of Home Science prepared posters and exhibited in the campus on Energy conservation, Eco friendliness, saving water resources. • On 23rd November 2019 Solidarity day was celebrated, each department organized sales mela. The Collected amount of RS.60,000 was donated towards educating tribal children at kondramutla. • Department of Mathematic celebrated white cane day and communal harmony week ,Rs.5000/- was contributed to Army family welfare fund. • on 25th November 2019, Department of Physics organized student seminar on "Quality Development and Leadership of students in Higher Education" by Rtd. Prof.B.Ravi Shankar Babu, Calicut University. • The Department of Women and Child Welfare has given appreciation certificate for the services of Dept.of Home Science rendered

during 2019-2020. withn the collaboration of ICDS. • As a great relief for poor amidst the uncertainty of the pandemic of COVID-19, the management staff and students organised the following activities: • On 6-04-2020 an amount of Rs 50,000 was donated to PM CARES relief fund • On 7-04-2020, Rs. 1,00,000 worth provisions are distributed to 300 BPL families in Ithanagar and yedlalingayya colony (5kg rice, 2kg red gram dal, 1lt cooking oil for each family). • On 8-04-2020, a pack of 2 kg vegetables, 1 dozen fruits, 3 kg rice, 1 kd dal, 1kg cooking oil and bread were distributed to 250 families in kativaram slum area, balaji rao pet, Tenali. • On 9-04-2020, prepared food was distributed to 300 people who are daily wage labourers and homeless near Tenali bus stand area, Chenchupet and koneru bazaar . • On 16-04-2020 an amount of Rs. 31,000 was donated to CM relief fund

BEST PRACTICE - II Research Promotion Research is a scholarly and creative activity that supports one of the major academic missions of the College i.e., creation of Knowledge. The JMJ College for Women , Tenali is exploring and practicing innovations in generation of knowledge by promoting research activities on the campus. For this the college has adopted research policy that delineates the immediate goals, short term goals, long term goals action pathways to be implemented in phased manner, and initiatives taken to fulfil the future vision. Goals and Objectives: 1. To identify the thrust areas of research and accomplished research goals of the faculty 2. To conduct quality research in the campus and promoting inter-discipline research 3. To encourage small projects to find out the solutions to the societal problem 4. To develop good infrastructure facilities and maintain good research work culture by addressing the barriers within the system.

Evidence of Success

1. The Institution provided opportunities to the faculty to do Ph.D under FIP or Part time research privately.
2. Special consideration in the form of leave is given to the staff that of on the verge of completing their research works.
3. Rewards to faculty based on their achievements in research were given by the management.
4. The students are motivated to explore new areas of research and procure funds from various funding agencies. Students projects are encouraged which resulted in 59 study projects by involving 249 students against 10 projects with 48 students during the year 2018-19.
5. In 2018-19, there are 14 paper publications in UGC Enlisted Journals where as it reached 54 during 2019-2020.
6. There is lot of improvement regarding staff participation in National Seminars (2018-19 36,2019-2020 104)
7. The College organized 18 workshops during 2019-2020, which is a rapid increase than 2018-19 where the college organized only five.
8. The students developed Scientific outlook and utilized Inter disciplinary research centre facility under the guidance of experienced faculty and done three projects

Problems encountered and Resource Required

Lack of sufficient fund for development of advanced infrastructure facilities for research

The State government policy which doesn't permit recruitment of permanent faculty in the place of existing vacant post due to retirement

Contact details: Dr.Sr.Shiny K.P., Principal JMJ College for Women (Autonomous), Morrispet P.O. Tenali -522202, Guntur Dt, Andhra Pradesh

Accredited Status: Accredited with CGPA of 2.93 on four point scale at B Grade

Validity Period: July 14, 2024 Phone No 08644-227994 Mobile: 9441613054 Fax No.08644-222458 Website: jmjcollege.ac.in E-Mail: jmjtenali@gmail.com

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://jmjcollege.ac.in/pdf/AOAR/Best%20Practices%202019-2020.pdf>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

JMJ College for Women, Tenali stands for its commitments to empower the girls through its vision of educating and empowering the poor young girls with dream

to achieve their goal. • To face the challenges of present day scenario the students need to learn think and strive towards quality enhancement in every sphere of life. Academic Curriculum is not sufficient to develop other life skills. With this view JMJ College for Women(A),Tenali organizes several activities , training programmes ,celebrations to impart holistic development in each students through various committees and clubs. • One of the distinctive areas is that the institution established Andhra Pradesh State Skill Development Corporation (APSSDC) Centre to increase the employability of the students. The Centre offers a number of online and offline Certificate Courses for skill training of students that opens chances to attend many campus drives and recruitment in various reputed companies. Students are encouraged to take these courses that are offered by external trainers and these training and courses are very helpful to the students to enhance their skills and job opportunities. • The Placement cell organized workshop on Add-on Apprenticeship programme by Prof.S.Ganesan, Guest Lecture on campus recruitment training programme by Mr.Ch.Pavan Kumar ,and Entrepreneurship awareness programme In collaboration with APSSDC etc... • Imparting Value education through mentors for small groups of students i.e 20 is an age old practice of this institution which helps in developing student teacher interaction and intimacy with inturn creates an opportunity to council the students in all matters . Human values and Professional Ethics course helps in practicing moral and ethical values in personal, professional and social lives of the students • A two credit course on Environment Studies enlighten the young minds on the importance of preserving nature in its pristine form, restoring ecological balances, and effects of environmental degradation. • The NSS / NCC / YRC /Women Empowerment Cell (WEC), AICUF are the other forum available in the college to foster the spirit of patriotism, national unity and social responsibility among students. • The Gymnasium and Yoga Centre in the campus promote Fitness to young girls and take care of the mental and physical health of the students. • Various committees like the Literary, Fine Arts, Cultural, grievance cell, student quality circles, students welfare committee, anti ragging cell, anti sexual harassment cell, work for the betterment of students . • A new paper named Child Rights and Gender Justice was introduced in the Department of Home Science to create awareness among the students on Gender Issues . Placement cell, Counselling cell and Women empowerment cell builds confidence levels of the students to face the challenges of life and move forward with courage and confidence.The Women Empowerment Cell activities created legal awareness among the students and motivated them to fight for their rights and at the same time to fulfil their responsibilities as a woman in the family and responsible citizen in the society with self realization , self awareness and self confidence. • ILM programme

Provide the weblink of the institution

<http://jmjcollege.ac.in/pdf/AOAR/Institutional%20Distinctiveness%202019-2020.pdf>

8.Future Plans of Actions for Next Academic Year

? To introduce new Skill Based Diploma courses and PG M.Sc Food Science, Nutrition Dietetics ? To introduce online Certificate courses by every department ? Enhancing the English language Proficiency of the students ? To appoint skilled teachers with Ph.D ? To create global linkages and Consultancy ? To strengthen alumnae participation and contribution ? To strengthen industry collaboration and MOU ? To introduce Internship or Field Projects by all departments with the help of industries ? To strengthen Research facilities, Research Projects, Quality of research output, quantum of research grants, Research collaboration with National/International organizations/Industry and Guide-ship ? To introduce self-defence training for the students ? To improve the functioning of incubation centre ? To strengthen the existing Academic Programmes ? To promote many women

in Sports and Games ? To establish an English Language Training Centre